

SECURITY POLICY STATEMENT 2020/2021



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|-------------|----------------|---------------|------------|----------------|-------|
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This Policy covers all Echo Seismic work activities

Employees and contractors of Echo and its subsidiaries operate in areas that could expose company personnel and equipment to threats theft, vandalism and possible violence. The Echo strives to provide a healthy, safe and secure environment for employees, contractors and site visitors by ensuring that projects are completed with minimal risk to personnel, property and the community through the continuous assessment and management of security risks. To achieve this objective the following general principles apply when security is deemed necessary or is directed by the client and/or the Company.

- Security and protection of employees is an overriding priority of all business activity.
- Respect for human rights and human dignity is paramount at all times
- Country Manager or Project Operation Supervisors and responsible Site Managers or designated Person In Charge (*RCM, PC, PM, PIC, etc.*) must verify the availability of proper resources and ensure a comprehensive analysis of security threats, both local and regional are completed before a project begins.
- Site Manager is responsible for the creation, implementation and monitoring of the project security plan.
- The Site Manager, HSEA or HSE designate and any participating members from local law enforcement agencies must create Emergency Response Plans, set up appropriate training and ensure sufficient resources are available to execute any plans developed and implemented to mitigate identified security risks. Local security resources and law enforcement agencies must be sufficient to reflect the Echo's commitment to provide a safe and secure environment for Company personnel, sub-contractors, visitors and the public at large.
- All personnel working on a project or within a project area where a security risk has been identified must be properly trained in the recognition of security threats and the emergency response procedures required to mitigate the risk.
- Response plans developed specific to an identified security threat must be reviewed and tested.
- The Security responsibilities of all levels of line management will be clearly defined within Job Descriptions.
- Line management and workers are responsible to follow security protocols established for the project and actively participate in all training related to the mitigation of the risk.
- All events must be reported and investigated with corrective action identified to improve the overall standards of the security response plan and management of security risk.
- All program personnel must be briefed on any identified security threats and incidents. This includes liaising with the appropriate government or local law and security enforcement agencies.
- All security activities and procedures must be developed to minimize the impact on local communities.

Echo commits to regularly monitor security management performance, conduct regular reviews of security plans and report, investigate and analyze security incidents in order to take appropriate actions to improve and disseminate recommendations for improvement to all subsidiaries. Echo Line Management will work to integrate security into the overall management system and ensure that security is considered as a cornerstone for any project where security risks exist.

All personnel working for or on behalf of Echo have the responsibility for achieving specific objectives that work to support this Policy.

Richard Habiak, President, and CEO
ECHO Seismic Ltd